

LATERAL TRANSFER

- 1.0 Having considered the rank of each professional position within the District, in terms of title, nature of responsibilities, salary level, certification and/or licensure and days in the period of employment, the Board has established that the following positions shall be considered lateral for purposes of the requirements of W. Va. Code § 18A-4-7a:
 - 1.1 The position of Elementary Principal shall be lateral to Elementary Principal.
 - 1.2 The position of Secondary Principal shall be lateral to Secondary Principal.
 - 1.3 The position Middle/Secondary Assistant (Associate) Principal shall be lateral to other Middle/Secondary Assistant (Associate) Principals.
 - 1.4 The position Counselor shall be lateral to other Counselors at the similar programmatic level.
 - 1.5 The position of Virtual School/Dual Credit Facilitator is lateral to the position of Virtual School/Dual Credit Facilitator.
 - 1.6 The position Classroom Teacher shall be lateral to other Classroom Teachers.
 - 1.7 The position of Special Education Specialist shall be lateral to other Special Education Specialists. If no less senior Special Education Specialist position is available the position shall be lateral to Classroom Teacher.
 - 1.8 The position of Truancy Diversion Specialist shall be lateral to other Truancy Diversion Specialists.
 - 1.9 The position of County Athletic/Activity Coordinator shall be lateral to other County Athletic/Activity Coordinators.
 - 1.10 The position of Technology System Specialist shall be lateral to other Technology System Specialists.
 - 1.11 The position of Dean of Students shall be lateral to Dean of Students.
 - 1.12 The position of Community in Schools Coordinator shall be lateral to Community in Schools Coordinator
- 2.0 Eligibility for a lateral placement is dependent upon possession of appropriate certification and/or licensure.
- 3.0 Placement in positions of lower rank for which a person was previously employed is dependent upon possession of appropriate certification and/or licensure. Such

placements shall be identified based upon the highest ranking position, previously held by an affected employee, occupied by a less senior professional employee.

4.0 Effect of Policy: Nothing within this policy shall be construed to confer any rights upon Barbour County Schools' employees beyond those rights conferred by statute.

Legal References: West Virginia Code § 18A-4-7a:

Adopted: 11/02/93

Revised: 12/11/23; 12/28/20; 05/13/19; 04/22/13; 03/31/08