

Minutes

The Barbour County Board of Education met in regular session at 6:00 p.m. on Monday, September 23, 2024, at the Board of Education Office, 45 School Street, Philippi, WV 26416.

David Everson, Ron Phillips, Adam Starks, Joanne McConnell, Members, and Eddie Vincent, Secretary, were present. Martin Durst, Member, was absent. Also in attendance were: Michelle Fleming, Kathryn Carter, Annette Hughart, Terry Suder, Delane J. McDaniel, and Julie Bibey.

Mrs. McConnell called the meeting to order at 6:00 p.m.

Mrs. McConnell led the pledge to the flag.

Invocation by Mrs. McConnell

A motion was made by Mr. Everson to approve the minutes of the September 9, 2024 board meeting. The motion was seconded by Mr. Starks. After discussion, the motion passed four (4) to zero (0).

The following delegations addressed the board:

Kathryn Carter/Visit Mountainer Country CVB – regarding Leave No Trace training
Delane J. McDaniel – regarding bus parking

Reports:

FY2024 year-end Financial Report
August 2024 Financial Report

Superintendents Recommendations –

1. Recommendation: Approve payment of bills in the amount of \$233,934.43.
2. Recommendation: Approve payment of bills in the amount of \$138,287.87.
3. Recommendation: Approve the final total of travel reimbursement check run in the amount of \$2,751.71.
4. Recommendation: Approve payment of utility/copier bills in the amount of \$48,290.25.
5. Recommendation: Approve FY2024 financial statements.
6. Recommendation: Approve/Confirm fundraising activity requests as submitted (all candy sales will be done outside school hours)
 - A. Belington Elementary School
 1. (Choir) - \$0.00
 - B. Belington Middle School
 1. (7th Grade) - \$500.00
 2. (7th Grade) - \$100.00
 3. (8th Grade) - \$1,500.00
 4. (8th Grade) - \$1,000.00
 5. (Band) - \$1,500.00
 6. (Band) - \$500.00
 7. (Schoolwide) - \$500.00
 8. (Cheer) - \$500.00
 9. (Girls Soccer) - \$1,500.00
 10. (Schoolwide) - \$500.00
 - C. Junior Elementary School
 1. (All Staff) - \$500.00
 - D. Kasson Elementary/Middle School
 - E. Philip Barbour High School
 1. (Band) - \$1,000.00
 2. (Class of 2026) - \$1,000.00
 3. (FBLA) - \$1,000.00
 4. (FBLA) - \$500.00
 5. (FFA) - \$1,500.00
 - F. Philippi Elementary School
 1. (All Staff) - \$0.00

7. Recommendation: Approve/Confirm curricular trips.
 - A. Belington Middle School
 1. (Band) – to Buckwheat Festival, Kingwood on September 26, 2024
 - B. Junior Elementary School
 1. (Preschool and Kindergarten) – to Snyder Farm on October 21, 2024
 - C. Kasson Elementary/Middle School
 1. (8th Grade Science) – to Morgantown on October 25, 2024
 - D. Philip Barbour High School
 1. (HSTA/CNA Students) – to Morgantown on October 9, 2024
 2. (FBLA) – to Canaan Valley Resort on November 21, 2024
 - E. Philippi Middle School
 1. (7/8 Band) – to Mountain State Forest Festival on September 29, 2024
8. Recommendation: Approve the acceptance of a Therapy Dog to be placed at Belington Elementary/Belington Middle School in conjunction with the Community in Schools program
9. Recommendation: Approve/Confirm the use of buildings and/or grounds.
 - A. Belington Elementary School
 1. 2024-2025 school year – requested by Carol Malcolm-Parsons for World Vision KidREACH
 - B. Belington Middle School
 1. 2024-2025 school year – requested by Carol Malcolm-Parsons for World Vision REACH.U
 - C. Junior Elementary School
 1. 2024-2025 school year – requested by Carol Malcolm-Parsons for World Vision REACH.U
 - D. Kasson Elementary/Middle School
 1. On December 14, 2024 – requested by Twila Matlick for Family Dinner
 - E. Philip Barbour High School
 1. On November 24, 2024 – requested by Samantha Rexrode for Mountain State Storm Volleyball Club
 2. On October 16, 2024 – requested by Charla Reger for Autism Training Center
 3. 2024-2025 school year – requested by Carol Malcolm-Parsons for World Vision REACH.U
 - F. Philippi Elementary School
 1. 2024-2025 school year – requested by Carol Malcolm-Parsons for World Vision KidREACH
 - G. Philippi Middle School
 1. On October 12, 2024 – requested by Buffy Lough for Philippi Elementary School PTO Fall Carnival Coronation
10. Recommendation: Approve the contract with McKinley Architecture and Engineering for the Philippi Elementary/Belington Elementary Electrical Upgrade Project.
11. Recommendation: Adopt revised policy 8210, Attendance on second reading.

General

- 1.1. Scope. -- This legislative rule establishes guidelines for the development of county attendance policies.
- 1.2. Authority. -- W. Va. Constitution, Article XII, §2; W. Va. Code §§16-3-4, 17B-2-3, 17B-2-5, 18-2-5, 18-2-5c, 18-5-15, 18-8-1, 18-8-2, 18-8-3, 18-8-4, 18-8-5, 18-8-11, 50-1-8; and Subtitle B of Title VII of the McKinney-Vento Homeless Assistance Act, 42 U.S.C. 11431 et seq. (McKinney-Vento Act).
- 1.3 Filing Date. – September 9, 2024
- 1.4 Effective Date. – October 1, 2024.
- 1.5. Repeal of Former Rule. -- This legislative rule repeals and replaces W. Va. 126CSR81, Policy 4110, Barbour County Policy 8210 Attendance adopted 08/04/1987 and last revised 11/08/2021

Philosophy

2.1. The Barbour County Board of Education recognizes a direct relationship exists between students' daily school attendance and academic performance, graduation, and the development of good work habits. This attendance policy promotes students' daily school attendance. Each county shall be required to develop and implement a county attendance policy and assist their schools with developing and implementing a plan to address attendance using a Multi-Tiered System of Support (MTSS) framework in accordance with this policy. Daily attendance is necessary for students to meet their schools' academic program standards, as each day's learning builds on the work previously completed. While students and parents/guardians/custodians have the ultimate responsibility for daily school attendance, the laws of West Virginia require school administrators to enforce regular attendance of compulsory school-aged students and to provide a safe learning environment through engaging, high-quality instruction to encourage regular attendance.

Definitions

3.1. Absence. Not being physically present for any reason or failing to engage in virtual or remote learning in accordance with county policies.

3.1.a. All documentation relating to absences shall be provided to the school not later than *three* instructional days after the first day the student returns to school. In the event documentation is not provided to the school *within three* instructional days after the first day the student returns to school, the absences are considered unexcused.

3.1.b. Excused Student Absences. Absences that result from:

3.1.b.1. failure of the bus to run;

3.1.b.2. medical or dental appointment with a valid written excuse from the physician or dentist; and

3.1.b.3. personal illness or injury of the student;

3.1.b.3.A. The total absences permitted under this section combined with absences permitted under section 3.1.b.4 (personal illness or injury of a student's family member) must not exceed 10 per school year unless supported by a physician's note.

3.1.b.4. personal illness or injury of the student's parent/guardian/custodian, or family member, provided:

3.1.b.4.A. the excuse for such an absence must provide a reasonable explanation for the student's absence caused by the illness or injury in the family, and

3.1.b.4.B. the total absences permitted under this section combined with absences permitted under section 3.1.b.3 (personal illness or injury of the student) must not exceed 10 per school year;

3.1.b.5. documented chronic medical conditions that may require multiple or regular absences. These conditions must be documented annually with a valid physician's note that explains the condition and anticipated impact on attendance. The necessity for the absences must be approved and reviewed quarterly by the Student Assistance Team (SAT), Individualized Education Program (IEP) team, or Section 504 team as defined by W. Va. 126CSR16, Policy 2419, Regulations for the Education of Students with Exceptionalities (Policy 2419);

3.1.b.6. documented disabilities consisting of any mental or physical impairments that substantially limit one or more major life activities and are documented annually with a valid physician's note that explains the disability and the anticipated impact on attendance. The necessity for the absences must be approved and reviewed quarterly by the SAT, IEP team, or Section 504 team;

3.1.b.7. death in the family;

3.1.b.8. judicial obligation or court appearance involving the student; or

3.1.b.9. military requirements for students enlisted or enlisting in the military;

3.1.c. Unexcused Student Absence. Any absence not specifically included in the definition of Excused Student Absences.

3.2. Absence Measure. A measure of the extent to which a student misses instructional time across all modes of learning, including in-person, virtual, and other settings, as defined in section 3.16.

3.2.a. Full-day absence: being absent 80 percent or more of the school day.

3.2.b. Three quarter-day absence: being absent 60-79 percent of the school day.

3.2.c. Half-day absence: being absent 40-59 percent of the school day.

3.2.d. Quarter-day absence: being absent 20-39 percent of the school day

3.3. Allowable Deductions for Schools. Absences that result from failure of the bus to run and students not in attendance due to disciplinary measures which are not included in the chronic absenteeism calculation.

3.4. Attendance. A measure of exposure to instruction across all modes of learning, including in-person, virtual, and other settings, as defined in section 3.17.

3.5. Attendance Rate. The number of days present divided by the number of membership days multiplied by 100.

3.6. Chronic Absenteeism. Missing 10 percent or more of instructional days for any reason except the allowable deductions defined in section 3.3.

3.7. Compulsory School Age. Begins with the school year in which the sixth birthday is reached prior to July 1 of such year or upon enrolling in a publicly supported kindergarten program and continues to the seventeenth birthday for as long as the student continues to be enrolled in a school system after the seventeenth birthday.

3.8. Dropout. A student who:

3.8.a. was enrolled in school at some time during the previous school year and was not enrolled on October 1 of the current school year;

3.8.b. has not graduated from high school, obtained a high-school equivalency diploma, or completed a state- or county-approved education program; and

3.8.c. does not meet any of the following exclusionary conditions:

3.8.c.1. transfer to another in- or out-of-state public school system, private school, home school, or state- or county-approved education program;

3.8.c.2. temporary school-recognized absence due to suspension or illness; or

3.8.c.3. death.

3.9. Dropout Date. The school day following the dropout's last day of attendance.

3.10. Enrollment. A student who is officially enrolled when one of the following conditions occur:

3.10.a. was enrolled the previous year;

3.10.b. appears at school to enroll with or without a parent/guardian/custodian; or

3.10.c. appears at school to enroll with or without a parent/guardian/custodian and with or without records.

3.11. Enrollment Count. A status count that reports the number of students on the attendance register as required by the West Virginia Department of Education (WVDE).

3.12. Homeless Children and Youth (McKinney-Vento Act). Individuals who lack a fixed, regular, and adequate nighttime residence and includes:

3.12.a. children and youth who share the housing of other persons due to loss of housing, economic hardship, or a similar reason; are living in motels, hotels, trailer parks, camping grounds, due to the lack of alternative adequate accommodations; are living in emergency or transitional shelters; and/or are abandoned in hospitals or other locations;

3.12.b. children and youth who have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation;

3.12.c. children and youths who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings; and

3.12.d. migratory children who qualify as homeless because the children or youth are living in circumstances as described in the above descriptions

3.13. Jaycie's Law. A support plan for pregnant and parenting students to stay in school and earn a diploma.

3.14. Meaningful Contact. Two-way communication between the school administrator or other school designee and the student's parent/guardian/custodian to discuss the student's attendance record in an effort to prevent subsequent truancy or other legal proceedings relating to compulsory school attendance and minimize additional absences. Methods of meaningful contact include, but are not limited to, phone calls, video conferencing, home visits, and the use of digital platforms.

3.15. Membership Days. The days present plus the days absent.

3.16. School of Origin (McKinney-Vento Act). The school that the child or youth attended when permanently housed or the school in which the child or youth was last enrolled, including a preschool.

3.17. Student Presence. Students may be present for instruction in the following settings.

3.17.a. In-school. Participation in educational activities at a school building.

3.17.b. Alternate Setting. Participation in educational activities in a location other than the school building due to specific approved circumstances, such as out of school placement and alternative learning programs.

3.17.c. Homebound/Hospital Instruction. Participation in homebound or hospital instruction due to an illness, injury, or other circumstances which warrant home or hospital confinement.

3.17.d. Virtual Learning/Engagement. Participation in virtual or remote learning at a location other than a school building, including engagement in a virtual school, a planned hybrid schedule, or a non-traditional learning day as defined by local policy.

3.17.e. School Approved Activity. Participation in school, county, or state-approved curricular or extracurricular activities.

3.18. System of Support Plan (SOS Plan). A plan to be developed by schools which integrate services using a Multi-Tiered System of Support (MTSS) framework. MTSS frameworks utilize evidence-based strategies to promote students' academic success, behavioral and mental health, including social and emotional needs, trauma sensitivity, bullying prevention, dropout prevention, and truancy reduction to ensure a school climate and culture that fosters learning and personal-social development. This plan shall include the following tiers and components and additional evidence-based strategies as appropriate.

3.18.a. Universal Prevention. Ensuring positive attendance messaging and campaigns by establishing procedures for:

3.18.a.1. selecting a school-based team or SAT, to support attendance;

3.18.a.2. collecting meaningful and actionable data and determining the protocol for analyzing data;

3.18.a.3. making and documenting meaningful contact with families/guardians/custodians after three and five days of unexcused absences and as needed;

3.18.a.4. implementing school-level motivational strategies based on the needs of the school; and

3.18.a.5. recognition for attendance, including improved attendance.

3.18.b. Targeted Intervention. Process of identifying students with a pattern of excessive absenteeism through school-based student support teams or SAT with an attendance focus. Establish procedures for:

3.18.b.1. determining root causes of the absences to select evidence-based interventions based on need;

3.18.b.2. reviewing interventions to determine effectiveness; and

3.18.b.3. reporting all cases of unexcused absences arising within the school that require the services of an attendance director.

3.18.c. Intensive Interventions. Process of collaborating with outside agencies for interagency case management, truancy diversion, and the judicial system when necessary. Establish procedures for:

3.18.c.1. identifying all agencies and stakeholders to assist students based on need;

3.18.c.2. providing adequate counseling for issues related to attendance.

3.18.c.3. collaborating with truancy diversion and the judicial system when necessary.

3.19. Transfer. A process by which a student ends enrollment or attendance in one location and begins enrollment or attendance in a second location (e.g., within a county, between counties, or out-of-state). This process can be evidenced through a transcript request or other documentation that the student is continuing elementary or secondary education.

Responsibilities

4.1. The Barbour County Board of Education shall:

4.1.a. encourage daily attendance and mandate that schools adequately address the loss of instructional time.

4.1.b. define allowable deductions for purposes of state attendance reports and statistics. Schools shall not be held accountable for absences resulting from allowable deductions. These absences shall not be calculated in the school's/county's attendance rate.

4.2. The Barbour County Board of Education shall:

4.2.a. select the attendance director or designee to participate in a statewide leadership network of regional groups to address attendance;

4.2.b. assist schools with developing an SOS Plan with their schools to address significant loss of instructional time; and

4.2.c. provide attendance-focused professional development and technical assistance to schools.

4.3. The Barbour County Board of Education shall:

4.3.a. Support schools with creating positive and safe learning environments through engaging, high-quality instruction;

4.3.b. Help students develop responsibility, self-discipline and good work habits.

4.4. Define compelling circumstances under which students may attend school for fewer than four full years and/or may be scheduled for courses for less than the full instructional day W. Va. 126CSR42, Policy 2510, Assuring the Quality of Education: Regulations for Education Programs (Policy 2510);

4.4.a. definitions of extenuating circumstances for absences which may require homebound/ hospital instruction as outlined in Policy 2510; and

4.4.b. procedures and reasonable timelines requiring students with Excused and Unexcused Absences to make up schoolwork;

4.4.c. develop a system enlisting parent/guardian/custodian support for daily school attendance by students;

4.4.d. provide opportunities for input from teachers, principals, attendance directors, parents/guardians/custodians, and community leaders when developing or revising the attendance policy;

4.4.e. employ a certified county director of school attendance as required by W. Va. Code §18-8-3; and

4.4.f. support and require the county attendance director to implement and execute the duties as defined in W. Va. Code §18-8-4.

Principles of Operation

5.1 Dropouts shall be reported on the WVEIS computer system.

5.2 All children who are enrolled in school will be expected to attend each day that school is in session.

5.3 Special Needs Student's absences should be addressed in accordance with policy 2419, Regulations for the Education of Exceptional Students.

5.4 Students who are enrolled in a private school or who are receiving home instruction in accordance with provisions of the West Virginia Code and policies of the West Virginia Board of Education are, by the nature of their instruction, exempt from attendance at public school.

5.5 Compulsory school enrollment shall begin with kindergarten during the school year in which the sixth birthday is reached prior to July 1. and continues to the seventeenth birthday or for as long as the student continues to be enrolled in a school system after the seventeenth birthday. Preschool enrollment may begin when a child is 4 years old prior to July 1 and though Preschool is optional, once a student is enrolled, attendance is mandatory. A child may be removed from a pre-kindergarten program when the principal and guardian concur that continued attendance in such pre-kindergarten program is not in the best interest of the child. If the principal, teacher and parent do not concur regarding the feasibility of the child's continued attendance in the pre-kindergarten program, the principal, following consultation with the county superintendent shall make the final determination about continued attendance. If a parent/guardian makes the decision to unenroll a pre-school student, the parent/guardian must complete the Pre-K Student withdrawal form.

5.6 As long as a person eighteen years of age or older continues to be enrolled in a school system, attendance laws, rules and regulations shall be enforced against that person directly rather than the parent, guardian or custodian of such person. When doubt exists concerning the age of a child who is absent from school, the attendance director shall have authority to require a properly attested birth certificate or affidavit certifying the child's age from the parent, guardian or custodian of the child.

5.7 The Barbour County Board of Education affirms the following exceptions to the unexcused absences: Students who are eleventh or twelfth graders may be excused from school to visit postsecondary institutions provided that, upon their return, they present to the high school principal a letter from the institution visited, signed by an appropriate official of that institution, affirming the student's visit and the date thereof.

5.8 Students leaving school after their initial arrival are signed out in the office by their parents. Every effort will be made to inform students and their parents that students should not be taken from school for any reason other than in an emergency.

5.9 According to West Virginia Board of Education Policy 2510, all students shall be scheduled for the full instructional day for all four years of high school except for compelling circumstances under which students may attend school for fewer than four full years and/or may be scheduled for courses for less than the full instructional day W. Va. 126CSR42, Policy 2510, Assuring the Quality of Education: Regulations for Education Programs (Policy 2510);

5.9.a. Sometimes students find themselves faced with circumstances beyond their control that make it impossible for them to attend school for a full instructional day for four years; therefore, students who can demonstrate a compelling circumstance may be excused from part or all the requirements.

5.9.b. Students must present documentation verifying the uniqueness of their case.

5.9.c. The principal and high school counselor must recommend the exemption.

5.9.d. The school attendance coordinator and/or other appropriate personnel will investigate all requests for such exemptions.

5.9.e. Compelling circumstances include:

5.9.e.1. Parenthood: Students who are also parents may be granted an exception if their parental responsibilities are such that they cannot fulfill the high school attendance requirements in the prescribed manner.

5.9.e.2. Family Responsibilities: Students who are married and must work to support a family; or students, who because of disability to their parents, must be available to assist in the home.

5.9.e.3. Financial Need: Students must work to support themselves or assist their parents in meeting the family's financial obligations.

5.9.e.4. Health Reasons: Students who must modify their educational program upon the recommendation of an attending physician.

5.9.e.5. Option Pathway: Students who have completed the Option Pathway Program.

5.9.e.6. In the event of a request for early graduation, Attendance Policy based on compelling circumstances that are not listed above, the Barbour County Board of Education shall make their decision based upon the recommendation of the superintendent after careful investigation by the superintendent and/or his/her designee.

5.9.e.7. Students receiving homebound instruction as prescribed by Board Policy.

5.9.e.8. Students participating in supervised work study programs.

5.9.e.9. Students who have already attended four years in grades 9-12 may be allowed to enroll in only those classes needed to meet graduation requirements.

5.9.e.10. Students may present a compelling reason to the superintendent who may in turn make a recommendation to the Barbour County Board of Education to exempt students from attendance policy based on the student's compelling circumstance.

5.10 Persons charged with reporting students' attendance information shall provide information that reflects allowable deductions as defined by the West Virginia Board of Education.

5.11 Students may not be suspended solely for failure to attend class.

5.12 If one parent has been awarded custody of the student by the courts, the parent of custody shall provide the school with a copy of the custody order and inform the school in writing of any limitations in the rights of the non-custodial parent. In the absence of such notice, the school will presume that the student may be released into the care of either parent

Implementation

6.1 The Barbour County Board of Education has the responsibility to encourage student attendance, motivate daily attendance, and specify components by the respective schools to implement this attendance policy. The Barbour County Board of Education shall employ a certified county director of school attendance as required by the West Virginia Code. The director of attendance has the responsibility to implement WV Code, WV State Board Attendance Policies and County Attendance Policies through the following actions.

6.1.1. The county attendance director and his/her assistants shall diligently promote regular school attendance. They shall ascertain reasons for unexcused absences from school of students of compulsory school age and students who remain enrolled beyond the compulsory school age and take such steps as are, in their discretion, best calculated to encourage the attendance of students and to impart upon the parents and guardians the importance of attendance and the seriousness of failing to attend school regularly.

6.1.2. In the case of three (3) total unexcused absences of a student during a school year, the attendance director or designee may serve written notice to the parent, guardian, or custodian of the student that the attendance of the student at school is required and that if the student has five (5) unexcused absences, a conference with the principal or other designated representative will be required.

6.1.3 In the case five (5) total unexcused absences, the attendance director or designee shall serve written notice to the parent, guardian, or custodian of the student that within five (5) days of receipt of the notice the parent, guardian, or custodian, accompanied by the student, shall report in person to the school the student attends for a conference with the principal, administrative head, or other chief administrator of the school in order to discuss and correct the circumstances causing the unexcused absences of the student, including the adjustment of unexcused absences based on the meeting.

6.1.4 In the case of ten (10) total unexcused absences of a student during a school year, the attendance director or designee may make a complaint against the parent, guardian, or custodian before a magistrate of the county. If it appears from the complaint that there is a probable cause to believe that an offense has been committed and that the accused has committed it, a summons or a warrant for the arrest of the accused shall issue to any officer authorized by law to serve the summons or to arrest persons charged with offenses against the state. More than one parent, guardian, or custodian may be charged in a complaint. Initial service of the summons or warrant issued pursuant to the provisions of W. Va. Code shall be attempted within ten (10) calendar days of the receipt of the summons or warrant and subsequent attempts at service shall continue until the summons or warrant is executed or until the end of the school term during which the complaint is made, whichever is later.

6.1.5 When calculating unexcused absences for the purpose of making complaints against a parent, guardian, or custodian before a magistrate, unexcused absences resulting from suspensions or expulsions from school shall not be considered.

6.1.6 The magistrate court clerk, or the clerk of the circuit court performing the duties of the magistrate court as authorized in the W. Va. Code §18-8-4 shall assign the case to a magistrate within ten (10) days of execution of the summons or warrant. The hearing shall be held within twenty (20) days of the assignment to the magistrate, subject to lawful continuance. The magistrate shall provide the accused at least ten (10) days advance notice of the date, time, and place of the hearing.

6.1.7 When any doubt exists as to the age of a student absent from school, the attendance director has authority to require a properly attested birth certificate or an affidavit from the parent, guardian, or custodian of the student, stating age of the student. In the performance of his or her duties, the county attendance director has authority to take without warrant any student absent from school in violation of the provisions of this article and to place the student in the school in which he or she is or should be enrolled.

6.1.8 The attendance director, when hired for more than two-hundred days (200), may be assigned other duties determined by the superintendent during the period in excess of two hundred (200) days. The county attendance director is responsible under the direction of the county superintendent for efficiently administering school attendance in the county.

6.1.9 In addition to those duties directly relating to the administration of attendance, the county attendance director or designee also shall perform the following duties: 1) Assist in directing the taking of the school census to see that it is taken at the time and in the manner provided by law; 2) Confer with principals and teachers on the comparison of school census and enrollment for the detection of possible nonenrollees; 3) Cooperate with existing state and federal agencies charged with enforcing child labor laws; 4) Promote attendance in the county by compiling data for schools and by furnishing suggestions and recommendations for publication through school bulletins and the press, or in such manner as the county superintendent may direct; 5) Participate in school teachers' conferences with parents and students; 6) Assist in such other ways as the county superintendent may direct for improving school attendance; and 7) make home visits of students who have excessive unexcused absences as provided above, or if requested by the chief administrator, principal, or assistant principal

6.1.10 The attendance director shall serve as the liaison for homeless children and youth as defined in W. Va. Code §18-8-4. As defined in McKinney-Vento Act, as the liaison for homeless children and youth, the attendance director is required to:

6.1.10.a. ensure that public notice of the educational rights of students in homeless situations is disseminated where children and youths receive services;

6.1.10.b. ensure that parents or guardians are informed of educational and related opportunities available to their children, and are provided with meaningful opportunities to participate in the education of their children;

6.1.10.c. ensure that parents or guardians are informed of, and assisted in accessing, all transportation services for their children, including to the school of origin;

6.1.10.d. help unaccompanied youth choose and enroll in a school, after considering the youth's wishes, and provide the youth with notice of his or her right to appeal the school district's decision;

6.1.10.e. immediately assist in obtaining immunizations or record of immunizations or other medical records for those students who do not have them, and assure that students are enrolled in school while the records are being obtained;

6.1.10.f. ensure that homeless children and youths are identified by school personnel and through coordination activities with other entities and agencies;

6.1.10.g. ensure that homeless children and youths enroll in, and have a full and equal opportunity to succeed in, schools of that local educational agency;

6.1.10.h. ensure that homeless families, children, and youths Receive educational services for which such families, children, and youths

6.1.10.i. are eligible, including Head Start and Even Start programs and preschool programs administered by the local educational agency, and referrals to health care services, dental services, mental health services, and other appropriate services; and

6.1.10.j. ensure that enrollment disputes are mediated as outlined in Paragraph (3)(E) of the McKinney-Vento Act.

6.1.11 Monitor absenteeism reporting through the WVEIS system for the purpose of maintaining an accurate account of daily attendance.

6.1.12 File with the superintendent and county board of education at the close of each month a report showing the activities of the school attendance office and the status of attendance in the county at the time due to provisions in W.Va. Code.

6.1.13 Prepare attendance reports and such other reports as the county superintendent may request.

6.1.14 Serve as representative to the Investigative Multi-Disciplinary Team (MDT) chaired by the Prosecuting Attorney and consisting of representatives of local human service agencies, legal services, law enforcement and juvenile probation services.

6.1.15 Serve as liaison for the Barbour County School System and the Barbour County Juvenile Justice System.

6.1.16 Assist in directing the taking of the school census assuring that it is taken at the time and in the manner provided by law.

6.1.17 Confer with principals and teachers on the comparison of school census and enrollment for the detection of possible non-enrollees.

6.1.18 Promote attendance in the county by compiling data for schools and by furnishing suggestions and recommendations for publication through school bulletins and the press, or in such manner as the county superintendent may direct.

6.1.19 Participate in the teachers' conferences with parents and students

6.2 Each principal is required to implement the WV Code, State Board Attendance Policies, and County Attendance Policies through the following actions as defined in the W. Va. Code.

6.2.1 Ensure the county attendance policy will be printed in the school handbook or distributed directly to students and parents

6.2.2 Appointment of designated school attendance coordinator, principal, or designee who will collect classroom attendance data, enter data into WVEIS, and make appropriate referrals to the county director of attendance.

6.2.3 Provide students and parents with a copy of appropriate attendance policies.

6.2.4 Appoint a school-based Student Assistance Team, which shall include the principal or designee, teachers, and counselors as appropriate. The Student Assistance Team may serve in this function.

6.2.5 Maintain current and accurate attendance records and related documentation which include:

6.2.5.1 record of attendance for every student (WVEIS);

6.2.5.2 documentation of absent reasons;

6.2.5.3 procedures for communication with parents;

6.2.5.4 timely referrals to the director of attendance.

6.2.6 Report school dropouts to the WV Department of Education (WVEIS).

6.2.7 Comply with provisions of WV Code §18-8-1 regarding the reporting of school enrollment and attendance as a condition of licensing for the privilege of operation of a motor vehicle.

6.2.8 Comply with WVDE Attendance Policy 4110, which requires a student seeking reinstatement of their driver's permit or license to make and maintain satisfactory attendance during the complete semester following the revocation of his/her license.

6.2.9 Develop preventive and educational procedures and incentives to promote attendance. These procedures may include but are not limited to: individual counseling; state attendance certificates; individual and group developmental guidance counseling sessions; dropout prevention programs; student recognition at award ceremonies; individual incentive or award programs and public recognition through news releases. Each school is encouraged to develop positive appropriate incentives and awards as determined by the Faculty Senate, LSIC, PTA, PTO, and business partnerships or other school organizations.

6.2.9.1 Participate in the State provided attendance certificate program at the conclusion of each school year, grades P-K through 8. High school participation is optional.

6.2.9.1.1 Perfect Attendance – no absences other than school sanctioned trips.

6.2.9.1.2 Faithful Attendance – no more than five absences other than school sanctioned trips.

6.2.10 A student whose educational services are guided by an existing SAT plan, IEP, or 504 plan may warrant special consideration when a pattern of multiple single, or chronic absences exist. The child's status should be reviewed by the SAT, IEP, or 504 team as deemed appropriate and in accordance with state and federal laws.

6.2.11 Assist in directing the taking of the school census assuring that it is taken at the time and in the manner provided by law.

6.2.12 Confer with teachers on the comparison of school census and enrollment for the detection of possible non-enrollees.

6.2.13 Promote attendance for your school by compiling data and by furnishing suggestions and recommendations for publication through school bulletins and the press, or in such manner as the county superintendent or attendance director may direct.

6.2.14 Participate in teachers' conferences with parents and students.

6.2.15 In the case five (5) total unexcused absences, the attendance director or designee shall serve written notice to the parent, guardian, or custodian of the student that within five (5) days of receipt of the notice the parent, guardian, or custodian, accompanied by the student, shall report in person to the school the student attends for a conference with the principal, administrative head, or other chief administrator of the school in order to discuss and correct the circumstances causing the unexcused absences of the student, including the adjustment of unexcused absences based on the meeting.

6.2.16 It shall be the duty of the principal to make prompt reports to the county attendance director, or proper designee, of all cases of unexcused absences arising within the school which require the services of an attendance worker.

6.2.17 A student whose educational services are guided by an existing SAT plan, IEP, or 504 plan may warrant special consideration when a pattern of multiple, single, or chronic absences exist. The child's status should be reviewed by the SAT, IEP, or 504 team as deemed appropriate and in accordance with state and federal laws.

6.3 Parent/guardian/or custodian involvement and family support must include:

6.3.1 a minimum of two documented face to face conferences annually with each child's parent/guardian/family (Parent-Teacher Conferences)

6.3.2 documented methods of meaningful contact with parents/guardians such as, phone conversations, home visits, and face to face or virtual conferences.

6.3.3 services to children and their families necessary to support the child in his/her transition into, participation in, and transition out of the program.

6.3.4 for children who come from homes where languages other than English are spoken, support services including communication that is comprehensible and supportive of both the native language and English language development.

6.3.5 support services pursuant to WV 126CSR16, WVBE Policy 2419 - Regulations for the Education of Exceptional Students with Exceptionalities (hereinafter Policy 2419) provided in accordance with the needs specified in the child's Individualized Education Program for preschool children with disabilities who are integrated into the program.

6.3.6 opportunities for parents/guardians/family to participate in decision making about their child's education.

6.3.7 classrooms that are open to parents/guardians/families and where parents/guardians/families are encouraged to observe children in the classroom and to participate in classroom activities.

6.3.8 fully cooperating in and completing the enrollment process by providing: immunization documentation (W. Va. Code §16-3-4), copy of a certified birth certificate or affidavit (W. Va. Code §18-2-5c), signed suspension and expulsion document (W. Va. Code §18-5-15), and any other documents required by federal, state, and/or local policies or code.

6.4 Jurisdiction to enforce compulsory school attendance law lies in the county in which a student resides and, in the county, where the school at which the student is enrolled is located. When the county of residence and enrollment are different, an action to enforce compulsory school attendance may be brought in either county and the magistrates and circuit courts of either county have noncurrent jurisdiction for the trial of offenses arising under W. Va. Code §18-8-4.

Instruction Age – Compulsory/Enrollment/Attendance Age –

7.1 Compulsory school enrollment shall begin with kindergarten during the school year in which the sixth birthday is reached prior to July 1. and continues to the seventeenth birthday or for as long as the student continues to be enrolled in a school system after the seventeenth birthday. Preschool enrollment may begin when a child is 4 years old prior to July 1 and though Preschool is optional, once a student is enrolled, attendance is mandatory. A child may be removed from a pre-kindergarten program when the principal and guardian concur that continued attendance in such pre-kindergarten program is not in the best interest of the child. If the principal, teacher and parent do not concur regarding the feasibility of the child's continued attendance in the pre-kindergarten program, the principal, following consultation with the county superintendent shall make the final determination about continued attendance. If a parent/guardian makes the decision to unenroll a pre-school student, the parent/guardian must complete the Pre-K Student withdrawal form.

7.2 Students entering pre-kindergarten in Barbour County Schools must be four years of age prior to July 1. Enrollment in an approved participating WV Pre-K program is voluntary; however, once the child is enrolled, attendance must follow W. Va. Code §18-8-4. Students entering kindergarten in Barbour County Schools must be five years of age prior to July 1. Under Barbour County Policy 8220, Early Entrance into Kindergarten, advanced entrance may be provided. Birth records are required for the verification of age. If a student has not completed an approved kindergarten program at age six, the student shall be placed in the kindergarten program of the school where he or she is enrolled. Nothing herein shall prevent a student from another state from enrolling in a school in such a grade as the student was enrolled at the school from which the student transferred.

7.3 Each parent, guardian or custodian shall have the responsibility of fully cooperating in and completing the enrollment process by providing immunization documentation (W.Va. Code 18-2-5), signed suspension and expulsion document (W.Va. Code 18-5-15), and any other documents required by federal, state, and/or local policies or code.

7.4 The Board of Education recognizes the positive cultural benefits to the students, staff, and the community in meeting students from other countries and in having foreign students as members of the student body of this County. The Board will permit from recognized and approved student exchange programs the admission of exchange students who are residing in this County. Students who enroll as foreign exchange students may, in the event a birth certificate is unavailable, substitute their immigration documents, passports or visas to substantiate identity and date of birth. Upon enrollment all policies of Barbour County Schools will be followed and enforced. The superintendent has the authority to revoke enrollment if an exchange student violates policy dependent on frequency and/or seriousness.

Student Absences, Tardiness and Excuses –

8.1 Absence is defined as not being physically present in the school facility for any reason. Each school shall develop a system for collecting, maintaining and entering student excuses into the WVEIS system. For statistical purposes student attendance will be reported and aggregated in WVEIS to the nearest quarter day. Full-day attendance is present at least 80 percent or more of the school day. Three quarter-day absences: being absent 60-79 percent of the school day. Half-day absence: being absent 40-59 percent of the school day. Quarter-day absence: being absent 20-39 percent of the school day. All documents relating to absences shall be provided to the school not later than three (3) instructional days after the first day the student returns to school. If not received within this time frame, the date(s) of absence will be recorded as unexcused, regardless of the reason. The excuses are to be provided by the parent/guardian or physician. Preventive and educative procedures, which include incentives to maintain and improve attendance, shall be implemented using the following definitions for excused and unexcused absences.

8.1.1 Excused Absences – Are defined above in Section 3.1.b

8.1.2 Unexcused Absences – Are defined above in Section 3. 1.c

8.1.3 Tardy/Early Dismissal

8.1.3.1 Tardy shall mean arrival by a student after the appointed time for the commencement of school or an individual class which a student is scheduled to attend.

8.1.3.2 Students who leave prior to the end of the school day will be counted as an early departure.

8.1.3.3 Students must make up work missed for arriving late or leaving early.

8.1.3.4 Students will not be suspended solely for failure to attend class.

Make-Up Work

9.1 Students shall follow all BCS BOE policies regarding make-up work. Students are required to complete all missed assignments regardless of the reason for absence.

9.2 Grades will be given based upon mastery of the WV State College and Career Readiness Standards.

9.3 Teachers in grades K-12 will assign make-up work to each student upon their return to school.

9.4 The student shall be allowed the number of days absent to complete the make-up work.

9.5 If the work is not made up in the appropriate time frame, a zero will be recorded and averaged in with all other grades at the end of the grading period.

9.6 Teachers may grant an extension to a student if the request is based upon justifiable reasons, with the approval of the school administration.

9.7 Depending upon the circumstances, students may be expected to report to class early or to stay late to make up exams and other missed assignments.

9.8 If a student has missed a test announced in advance or work assigned prior to his/her absence, the test or work will be made up or turned in on the day that the student returns to class.

9.9 Students who have been absent for an extended period of time may receive an incomplete on their report card until the make-up work timeline, which shall be the number of days absent, has expired. The incomplete shall then be changed to the grade earned.

9.10 Make-up work is not optional. Teachers shall be required to make assignments that are relevant to the material covered for all classes missed.

Full Day Enrollment/Early Graduation

10.1 All students shall be scheduled for a full instructional day with the following exception for early graduation of students meeting the county graduation requirements. To be eligible for early graduation, a student must petition the Barbour County Board of Education one semester in advance. Three letters of recommendation from teachers at the high school and a letter of recommendation from the principal must support the petition. The petition must also have a letter of pending acceptance from either a college, technical school or from a full-time employer. Petitions will be handled on an individual basis by the Barbour County Board of Education.

10.2 The need for a shortened day for certain special needs students as outlined in their IEP or 504 documents is addressed in WVDE Policy 2510.

Parental Notification Requirements

11.1 At the commencement of each school year parents and students shall be provided with a copy of the county attendance policy and school procedures. New arrivals during the school year shall also be provided with a copy of the same information. Parents shall be advised of their responsibility to report the absence of their children and their accountability for the regular school attendance of their children. Each day a student is absent a written note with the parent/guardian signature, or any allowable excuse documentation should be sent to the school when the student returns with the reason for the absence. The principal or designee shall make meaningful contact with any parent, guardian or custodian of the student and hold a conference with such person and the student when the student has accumulated five unexcused absences. Parents shall be notified, and invited to attend, Student Assistance Team (SAT) meetings wherein a recommendation concerning attendance is to be considered with respect to their child.

11.2 In the case of three (3) total unexcused absences of a student during a school year, the attendance director or designee may serve written notice to the parent, guardian, or custodian of the student that the attendance of the student at school is required and that if the student has five (5) unexcused absences, a conference with the principal or other designated representative will be required.

11.3 In the case of five (5) total unexcused absences, the attendance director or designee shall serve written notice to the parent, guardian, or custodian of the student that within five (5) days of receipt of the notice the parent, guardian, or custodian, accompanied by the student, shall report in person to the school the student attends for a conference with the principal, administrative head, or other chief administrator of the school in order to discuss and correct the circumstances causing the unexcused absences of the student, including the adjustment of unexcused absences based on the meeting.

11.4. In the case of ten (10) total unexcused absences of a student during a school year, the attendance director or designee may make a complaint against the parent, guardian, or custodian before a magistrate of the county. If it appears from the complaint that there is a probable cause to believe that an offense has been committed and that the accused has committed it, a summons or a warrant for the arrest of the accused shall issue to any officer authorized by law to serve the summons or to arrest persons charged with offenses against the state. More than one parent, guardian, or custodian may be charged in a complaint. Initial service of the summons or warrant issued pursuant to the provisions of W. Va. Code shall be attempted within ten (10) calendar days of the receipt of the summons or warrant and subsequent attempts at service shall continue until the summons or warrant is executed or until the end of the school term during which the complaint is made, whichever is later.

11.4.1 When calculating unexcused absences for the purpose of making complaints against a parent, guardian, or custodian before a magistrate, unexcused absences resulting from suspensions or expulsions from school shall not be considered.

11.5 In the case that a high school student, age 18 or greater, is determined to have caused the unexcused absence concern, the attendance director may work in cooperation with the Prosecuting Attorney Office to make complaint against the student before a magistrate of the county or the circuit court of the county. If it appears from the complaint that there is a probable cause to believe that an offense has been committed and that the accused has committed it, a summons or a warrant for the arrest of the accused shall issue to any officer authorized by law to serve the summons or to arrest persons charged with offenses against the state. Initial service of the summons or warrant issued pursuant to the provisions of this section shall continue until the summons or warrant is executed or until the end of the school term during which the complaint is made, whichever is later.

11.6 When any doubt exists as to the age of a student absent from school, the attendance director has authority to require a properly attested birth certificate or an affidavit from the parent, guardian, or custodian of the student, stating age of the student. In the performance of his or her duties, the county attendance director has authority to take without warrant any student absent from school in violation of the provisions of this article and to place the student in the school in which he or she is or should be enrolled.

School Attendance as Condition of Licensing for Privilege of Operation of Motor Vehicle

12.1 Any student 15 years of age, but less than 18 years of age, who is properly enrolled in a West Virginia public school, or who is a West Virginia resident enrolled in an out-of-state school, or who is properly enrolled in an Exemption A, B, or K non-public school may request from the attendance director or chief administrator of the appropriate school system documentation of enrollment/attendance status. This documentation must be provided on a form approved by the West Virginia Department of Education for presentation to the West Virginia Division of Motor Vehicles when making application for, or reinstatement of, an instruction permit or license to operate a motor vehicle.

12.2 Circumstances Outside the Control of the Student – shall include, but not be limited to, medical reasons, familial responsibilities and the necessity of supporting oneself or another. Suspension or expulsion from school or imprisonment in a jail or a West Virginia correctional facility is not a circumstance beyond the control of the student, and for purposes of this policy, shall be considered an unexcused absence.

12.3 Driver's Eligibility Certificate – documentation provided by the county to the student verifying that the student has met the attendance, behavioral and academic expectations set forth by W. Va. Code §18-8-11 that are required to obtain a license or instruction permit to drive a motor vehicle.

12.4 Satisfactory Academic Progress – attaining and maintaining grades sufficient to allow for graduation and coursework in an amount sufficient to allow graduation in five years or by age nineteen, whichever is earlier (beginning with the completed 2008-09 school year).

12.4.1 This would calculate in the minimum annual earning of five credits to allow graduation in five years based on the graduation requirements set forth in §126CSR42, WVBE Policy 2510: Assuring the Quality of Education, Regulations for Education Programs.

12.4.2 Three of the five credits earned annually must be from the core requirements identified in W. Va. §126CSR42, WVBE Policy 2510: Assuring the Quality of Education, Regulations for Education Programs 10.4.3 Students involved in the Option Pathway Program must show satisfactory progress toward completion of their Option Pathway Plan (Options 1, 2 or 3). Also, Students involved in the Option Pathway Program must maintain a 2.0 G.P.A., in CTE course(s) with no "F" in the Option Pathway Program course(s).

12.5 Withdrawal – for the purpose of driver's license eligibility, withdrawal is defined as the following reasons for which the county shall deny or revoke a Driver's Eligibility Certificate from any student at least fifteen but less than eighteen years of age:

12.5.1 More than ten consecutive or fifteen total days unexcused absences during a school year.

12.5.2 Suspension pursuant to W. Va. Code §18A-5-1a and §18A-5-1b which include the following behaviors when committed on the premises of an educational facility, at a school-sponsored function, or on a school bus: a. assault and/or battery on school employees, b. possessing deadly weapons, c. possession, sale, or distribution of a narcotic drug,

d. possession, sale, or distribution of medication. e. committing an act or engaging in conduct that would constitute a felony under West Virginia Code if committed by an adult, and/or f. unlawful possession, sale, or distribution of a control substance governed by the uniform controlled substances act as described in W. Va. Code §60A-1.1 et seq

12.6 It shall be the responsibility of the student to contact the county attendance director to request the reinstatement of a suspended license upon the correction of the issue(s) which resulted in the suspension of their license.

12.6.1 Regarding Attendance:

12.6.1.1 Five or fewer days of unexcused absences during first semester of the following school year.

12.6.1.2 Ten or fewer days of unexcused absences during the following school year.

12.6.2 Regarding Academics:

12.6.2.1 During the following school year has earned a minimum of 5 total credits.

12.6.2.2 During the following school year has earned a minimum of 3 core credits.

12.6.3 Regarding discipline:

12.6.3.1 There have been no further suspension issues, during the year following, pursuant to WV Code §18A-5-1a and §18A-5-1b.

Dropout

13.1 A dropout is defined as an individual who falls under the following guidelines.

13.1.1 Was enrolled in school at some time during the previous school year and was not enrolled on October 1 of the current school year; or

13.1.2 Was not enrolled on October 1 of the previous school year although excepted to in membership (i.e. was not reported as a dropout the year before); and

13.1.3 Has not graduated from high school, obtained a GED diploma, or completed a state or district approved education program; and

13.1.4 Does not meet any of the following exclusionary conditions.

13.1.4.1 Transfer to another public school district, private school, registered home school or state or district approved education program.

13.1.4.2 Temporary school recognized absence due to suspension or illness.

13.1.4.3 Death

13.2 Students wishing to drop out of school shall initiate the process by requesting a Student Assistance Team meeting to discuss all alternative options available. Upon the recommendation of the SAT to follow through with the process, an exit conference with the attendance director must then be scheduled. Their parent, guardian, or custodian who will sign appropriate dropout form shall accompany students who are 16 or 17 years old. Students 18 years of age or older are adults and may sign the appropriate dropout form on their own. Following the conference the attendance director will forward copies of the dropout form to the principal, counselor, and ABE instructor. The principal or his designee shall have the responsibility of withdrawing the student in WVEIS using the appropriate dropout code. The attendance director shall monitor the reporting of dropouts to the State Department of Education. Schools will try to identify potential dropouts and use all available counseling and academic resources available at the school to ensure that students complete the educational requirements of the school.

13.3 Students who have dropped out of school are encouraged to re-enroll. To better guarantee success the student must return to school within 5 instructional days of a given semester if they are eligible to graduate by age 21. A student may re-enroll mid-semester within 5 instructional days of the last day of attendance. Upon return, the student must maintain good standing (no failing course grades, no Out-of-School Suspension, regular attendance with fewer than 5 unexcused absences).

Home/Hospital Instruction

14.1 The Barbour County Board of Education shall provide home teaching services for children who are homebound due to injury or who for any other reason, as certified by a licensed physician or psychiatrist. Refer to Barbour County Policy 7710.

14.2 In all cases, credit shall be based upon completion of assigned instructional activities and academic performance as defined by established evaluation procedures. Excused or unexcused absences cannot be used to deny credit.

Jaycie's Law

15.1 Barbour County Board of Education shall make reasonable efforts to encourage school-aged parents to remain on track for graduation.

15.1.a. Provide academic support such as, but not limited to:

15.1.a.1. virtual Instruction; and

15.1.a.2. homebound Instruction.

15.2 The schools shall refer the students to an organization that seeks to provide a range of services to pregnant women and their families. Please see the suggested definitions of these organizations as defined in W. Va. Code §16-66-1.

15.2.a. Provide a list of pregnancy or postpartum assistance organizations within the county and surrounding counties, such as, but not limited to:

15.2.a.1. organizations traditionally known as crisis pregnancy organizations

15.2.a.2. maternity homes;

15.2.a.3. adoption agencies; and

15.2.a.4. social service agencies.

15.3 Excuse all absences due to pregnancy or parenting-related conditions, including:

15.3.a labor;

15.3.b delivery recovery; and

15.3.c prenatal and postnatal medical appointments.

15.4 Provide eight weeks of Excused Absences for the mother for the birth of the child.

15.4.a. A doctor's excuse must be provided for up to the initial eight weeks.

15.4.b. Absences beyond eight weeks after birth shall require separate excuses.

15.5 Provide two weeks of Excused Absences for the putative father within the first ten weeks of the baby's birth.

15.6 Provide an Excused Absence for parenting students whose child is sick.

15.6.a. A doctor's excuse must identify the child's illness requiring the parenting student's absence.

15.6.b. Absences will only be excused for one parent unless the child's illness requires hospitalization.

Attendance Exemptions

16.1 The Barbour County Board of Education will exempt students from public school attendance as defined in West Virginia Code §18-8-1.

Attendance Appeal Procedure

17.1 A student or parent may make an appeal of an attendance decision, Barbour County Policy 9200; Citizens Appeal Procedures should be followed.

Policy Development

18.1 The Barbour County Schools attendance policy has been developed with input from the county attendance director, central office staff, principals, teachers, counselors and parents. The Barbour County Board of Education has placed the county attendance policy on comment period for additional parental and community input. An annual attendance review/evaluation will be conducted to determine the effectiveness of this policy. Data collection of current and previous years will be reviewed to determine the effectiveness of the current policy. Each revision of the county attendance policy will be posted on the county school district's website and readily available to the public.

Severability

19.1. If any provision of this policy or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this policy.

12. Recommendation: Approve/Confirm requests for professional leave.
13. Recommendation: Approve medical leave of absence for a professional employee assigned to Philippi Elementary School beginning approximately September 3, 2024, through approximately January 1, 2025.
14. Recommendation: Accept the resignation of Angel Stull as an extra-curricular Homebound teacher effective September 11, 2024.
15. Recommendation: Accept the resignation of Gunnar Coontz as a volunteer assistant boys basketball coach at Philip Barbour High School effective September 12, 2024.
16. Recommendation: Accept the resignation of Shawna Worthington as a substitute cook effective September 17, 2024.
17. Recommendation: Accept the resignation of Barbara Barkley as a substitute teacher effective September 5, 2024.
18. Recommendation: Employ the following personnel for the 2024/2025 school year. **Employment is contingent upon certification and clearance of criminal convictions as defined in WV Codes §18-5-15c(d) and §15-2-24(d)**

Regular Employee Assignments 2024-25 (FY25)		
Name of Person	Location	Job ID: Position
Morgan Watson	Belington Elementary School	JobID: 29583 ECCAT/PreK-PreK Special Needs Aide/Supervisory Aide/Transportation Aide
	Kasson Elementary/Middle School	JobID: 29585 PreK/PreK Special Needs Instructor
Katelyn Simmons	Philip Barbour High School	JobID: 29602 Counselor
	Philippi Elementary School	JobID: 30457 Itinerant Multi-Categorical w/Autism Instructor
	Belington Elementary School	JobID: 31336 Itinerant Visually Impaired Instructor (half-time)
	Philippi Middle School	JobID: 31351 Itinerant Counselor
Kimberly Burnett	Philip Barbour High School	JobID: 31353 Counselor (half-time)

Substitute Employee Assignments 2024-25 (FY25)		
Name of Person	Location	Job ID: Position
Zachary Miller	Barbour Board Office	JobID: 29586 Substitute Custodian(s)
	Barbour Board Office	JobID: 29587 Substitute LPN/Aide(s)
	Barbour Board Office	JobID: 29590 Substitute School Nurse RN(s)
Heather Young, Kelly McDaniel, Ariel McDivitt	Barbour Board Office	JobID: 29592 Substitute Cook(s)
	Barbour Board Office	JobID: 29594 Restricted Short-Term Substitute Teacher(s)
Rachael King, Ray Braddock	Barbour Board Office	JobID: 29595 Substitute Bus Operator(s)
Johnny Williams III, Marisa Terwilliger, Twila Smith, Abigail Taylor, Stacy Smalley	Barbour Board Office	JobID: 29599 Substitute Teacher(s)
	Barbour Board Office	JobID: 27289 Substitute Secretary(s)
Heather Young, Jennifer Layton, Ariel McDivitt	Barbour Board Office	JobID: 30428 Substitute Aide(s)
	Junior Elementary School	JobID: 30461 Long Term Substitute Music Instructor (half-time)
Christie Allen	Philippi Middle School	JobID: 31349 Long Term Substitute Elementary Education Instructor (5 th Grade)
Terri Riffle	Belington Middle School	JobID: 31364 Long Term Substitute Science Instructor

Laura Shelton	Belington Elementary School	JobID: 31368 Long Term Substitute PreK/PreK Special Needs Instructor
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Extra-Curricular Employee Assignments 2024-25 (FY25)		
Name of Person	Location	Job ID: Position
	Philip Barbour High School	JobID: 29598 Athletic Trainer (Winter Sports)
	Belington Middle School	JobID: 30425 Volunteer Assistant Boys Soccer Coach
	Belington Middle School	JobID: 30426 Volunteer Assistant Girls Soccer Coach
Christopher Anglin	Philip Barbour High School	JobID: 30427 Assistant Boys Soccer Coach
Gunnar Coontz	Philip Barbour High School	JobID: 31366 Assistant Boys Basketball Coach

19. Recommendation: Approve listed persons to enter the bus operator training program for Barbour County Schools.

Kelly McDaniel Benjamin Proudfoot _____

20. Recommendation: Approve regular payroll in the amount of \$587,272.71.

21. Recommendation: Approve/Confirm fundraising activity requests as submitted (all candy sales will be done outside school hours)

- A. Philip Barbour High School
 - 1. (Football) - \$300.00
- B. Philippi Elementary School
 - 1. (1st Grade) - \$1,000.00

A motion was made by Mr. Starks to approve agenda items 1-7 and items 9-21 as recommended. The motion was seconded by Mr. Phillips. After discussion, the motion passed four (4) to zero (0).

A motion was made by Mr. Everson to approve agenda item 8 as recommended. The motion was seconded by Mr. Starks. After discussion, the motion passed three (3) to one (1) with Mrs. McConnell voting nay.

The board acted upon or discussed the following items:

- 1. PRO Grant renewal
- 2. Executive Session

Mrs. McConnell made a motion to adjourn into executive session at 7:09 p.m. to discuss a legal issue. The motion was seconded by Mr. Everson and passed four (4) to zero (0).

The board returned to open session at 7:36 p.m. (No votes or decisions were made in executive session).

Next board meetings:

October 14, 2024, at 6:00 p.m. at the Board of Education Office (Regular Session)(Philippi Middle School Presentation)

The meeting adjourned at 7:37 p.m.

President**Secretary**